XENERGYACADEMY.COM

Privacy Notice & Data Collection Terms

How we handle the details you share through the “Book your Diagnosis” form for The EnergAIzers program.

In short: we use your details to reply to your Diagnosis request and to prepare a proposal. We share them only with the program experts and the service providers we need to do that. We never sell your data, and we send you updates about our activities only if you ask for them.

1. Who is collecting your data

This website and its contact form are operated by **Intellect Power E.E.** (“we”, “us”, “our”), a company registered in Athens, Greece, and the owner of the X Energy Exchanges brand. For the purposes of this notice, Intellect Power E.E. is the **data controller** for The EnergAIzers program (“the Program”).

For any question about this notice or your personal data, contact us at hello@xenergyacademy.com.

2. What information we collect

When you submit the “Book your Diagnosis” form, we collect:

- Full name
- Company
- Role / job title
- Work email address
- Who would join the session (executives, middle managers, a team or department)
- Your message about what you would like to improve
- Whether you asked to receive updates, and the date and time of your submission

Please do not include sensitive personal data (for example health information) or confidential business information in your message. We will ask for any detail we need later, under a confidentiality agreement if appropriate.

When you visit the website, our hosting provider automatically processes technical data such as your IP address and browser type, which is needed to deliver the page and keep it secure.

3. Why we collect it and our legal basis

Purpose	Legal basis (GDPR)
Replying to your request, arranging a Diagnosis session and preparing a tailored proposal	Steps taken at your request before entering into a contract, Art. 6(1)(b)
Sharing your request with the Program experts who would deliver the sessions (see Section 4)	Steps taken at your request before entering into a contract, Art. 6(1)(b)
Sending you occasional updates about the X Energy Exchanges Conference, X Energy Exchanges Academy (including The EnergAIzers) and energymeets.com, all operated by Intellect Power E.E., only if you tick the updates box	Your consent, Art. 6(1)(a), which you can withdraw at any time
Operating and securing the website	Our legitimate interest in a secure, working website, Art. 6(1)(f)

We do not use your data for automated decision making or profiling.

4. Who we share your data with

Program experts. The EnergAIzers is delivered together with independent experts **Tom Salley** (executive and team coach) and **Dr. Konstantinos Parginos** (AI and digital transformation). We share your request with them only to prepare and deliver the Diagnosis and any follow-up proposal. They are bound to keep it confidential and may not use it for any other purpose.

Service providers who process data on our behalf:

- **FormSubmit** (formsubmit.co), which delivers the form submission to our mailbox;
- **Zoho Mail** (EU data centres), where our mailbox and correspondence are stored;
- **Google Firebase Hosting**, which hosts the website and processes technical visit data;
- **Google Fonts**, which serves the website typeface and therefore receives your IP address when the page loads.

We do not sell, rent or otherwise disclose your personal data to third parties for their own marketing purposes. We may disclose data where required by law or by a competent authority.

5. Transfers outside the European Economic Area

Some of the service providers above may process data outside the European Economic Area, including in the United States. Where this happens, the transfer relies on an EU adequacy decision (such as the EU-US Data Privacy Framework, for certified providers) or on the European Commission's Standard Contractual Clauses. You can ask us for more information about these safeguards.

6. How long we keep your data

- **Requests that do not lead to an engagement:** up to 24 months after our last contact with you, after which we delete them.
- **Clients:** for the duration of the engagement and afterwards for as long as Greek tax, accounting and commercial law requires.
- **Updates:** until you unsubscribe or withdraw your consent.

You can ask us to delete your data earlier at any time, as described in Section 8.

7. Your rights

Under the GDPR, you have the right to:

- Access the personal data we hold about you;
- Request correction of inaccurate or incomplete data;
- Request deletion of your data ("right to be forgotten");
- Withdraw your consent to updates at any time, without affecting processing carried out before the withdrawal;
- Object to, or request restriction of, processing;
- Request data portability;
- Lodge a complaint with the Hellenic Data Protection Authority (www.dpa.gr) or your local supervisory authority.

8. How to exercise your rights

To exercise any of the rights above, or to ask a question about this notice, email hello@xenergyacademy.com. We will reply within one month, as required by the GDPR. Every update email also includes a simple way to unsubscribe.

9. Data storage and security

Form submissions are delivered by email and stored in our Zoho Mail account. We take reasonable technical and organisational measures to protect your data against unauthorised access, loss or misuse, including access limited to the people who need it and secured accounts. No method of transmission over the internet is completely secure, but we work to protect your data with care.

10. Cookies and tracking

This website does not set cookies and does not use analytics or advertising trackers. If this changes, we will update this notice and ask for your consent where required.

11. Your confirmation

By submitting the “Book your Diagnosis” form, you confirm that you:

- Have read and understood this notice;
- Agree that Intellect Power E.E. processes your name, company, role, work email and message to reply to your request, as described in Section 3;
- Understand that your request will be shared with the Program experts under the conditions in Section 4;
- If you ticked the updates box, consent to receiving occasional updates about the X Energy Exchanges Conference, X Energy Exchanges Academy and energymeets.com, which you may withdraw at any time by emailing hello@xenergyacademy.com.

12. Changes to this notice

We may update this notice from time to time. The latest version is always available on this page, with the date of the last update below.

Intellect Power E.E., owner of the X Energy Exchanges brand and operator of xenergyacademy.com, Athens, Greece
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